



THE INTERNATIONAL CENTER
FOR HEALTH CONCERNS

Clinical Supervision

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At the completion of this course participants will be able to:

Assessment and Evaluation

- Provide three definitions of supervision: Powell's, Skills, and Kadushin's definitions.
- Provide their own definition of clinical supervision
- Identify evaluation skills in assessing counselor competency
- Demonstrate five intervention skills
- Demonstrate skills in giving feedback to counselors
- Demonstrate knowledge of three indirect and three direct methods of observation
- Differentiate between case management and clinical supervision

Counselor Development

- Define the four foci of clinical supervision according to the Powell definition
- Define five characteristics of the three stages of counselor & supervisor development
- Describe at characteristics of at least three of the Descriptive Dimensions
- Define at least three contextual factors involved in supervision
- Define five problems in supervision and procedures to overcome these obstacles
- Define isomorphism and its relationship to the clinical supervisory process
- Define transference and counter-transference and its relevance to clinical supervision

Professional Responsibility

- Define two clinical supervision credentialing organizations and their requirements
- Describe at least four of the ICRC requirements to be a clinical supervisor
- Assess their own preparedness to be certified by AAMFT and/or ICRC
- Describe two legal and ethical issues in clinical supervision
- Define vicarious liability in supervision
- Define three qualities of their own foundation of supervision
- State at least four authors who have written extensively in the area of supervision

Management and Administration

- Describe their own agency's performance appraisal system
- State federal, state and local regulations regarding confidentiality, patient rights
- Define at least five models of clinical supervision
- Define at least three components of the Powell Blended Model of Supervision
- Begin to define their own model of supervision