

David J. Powell, Ph.D.
PRESIDENT
INTERNATIONAL CENTER FOR HEALTH CONCERNS INC.

EDUCATION

<u>DEGREE</u>	<u>MAJOR/DEPARTMENT</u>	<u>DATE</u>	<u>INSTITUTION</u>
B.A.	Philosophy	1966	Nyack College
M.Div.	Counseling	1970	Princeton Theological Seminary
M.A.	Psychology	1972	New School for Social Research
Ph.D.	Human Relations	1974	Indiana Northern University
M.A.	Islamic Studies	2002	Hartford Seminary
S.T.M.	Medical Ethics	2000	Yale University
Resident Graduate	Medical Ethics	1998-2000	Harvard University

RELATED PROFESSIONAL EDUCATION

- ❑ Rutgers School for Alcohol Studies 1970
- ❑ National Occupational Alcoholism Training Institute 1972/1973
- ❑ American Management Association Training 1973
- ❑ Dunn and Bradstreet Management Training 1974
- ❑ New York University, School of Public Health, DPA Program 1973/1974
- ❑ Masters and Johnson Institute 1980 - 1982
- ❑ Post Graduate Workshops on Sexual Dysfunction
- ❑ Boston University, Strategic Marketing 1984
- ❑ Shalem Institute for Spiritual Formation, Spiritual Directors Program 1999
- ❑ Shalem Institute for Spiritual Formation, Group leaders Program 2003
- ❑ Men as Leaders and Elders Training, Center for Action and Contemplation 2003

PROFESSIONAL EXPERIENCE

2000-present

International Center for Health Concerns, Inc., *President*
Clinical Supervision Institute, *President*

Conducted meetings with the surgeons general and/or their representatives of Singapore, China, Spain, Portugal, Netherlands, Belgium, Germany, Italy, Czech Republic, Slovakia, Poland, and Russia.

Conducts clinical supervisory training worldwide on the Powell Blended Model of Supervision.

Currently involved in assisting in establishing Alcoholics Anonymous, Narcotics Anonymous, and Al-Anon in the People's Republic of China. Consultant to Peking University Institute of Mental Health. Co-leader of the First Addiction Institute, China, Sept. 2002, Beijing. Consultant, Asia Pacific Institute on Addiction, Singapore, May-June,

- 2004.
- 2003-6 International Center for Addiction Studies, Institute of Mental Health, Singapore, and Institute of Addiction Studies, Beijing Medical University, Beijing, People's Republic of China; Institute of Mental Health, Singapore.
- 2003 Pacific Institute for Research and Evaluation, PIRE, *Manager*
- 2000-4 *Journal of Chemical Dependency Treatment*, Co-Editor
- 2000-4 **eGetgoing.Com.** *Clinical Advisor*
Consult on clinical operations of first online aftercare system for substance abuse and mental health treatment
- 1999-2002 **ETP, Inc., Chairman**
Project management, curriculum development
- 2000-2001 **International Health Resource Management**, US Department of Defense, *Team Leader*
Leader of US delegation to Portugal for conference involving the militaries of Slovakia, Portugal, the United States, February/June, 2001
Leader of US/Portuguese delegation to the United States
- 1974 - 1999 **ETP, Inc.** *President and Chief Executive Officer*
Management of health care corporation. Oversaw the development of the business with an annual growth rate of 25-40% for 15 years with net profit in 23 of 25 years. ETP managed Clinical Preceptorship Program and PREVENT for 100 US Navy and Marine Corps bases worldwide for 25 years. Conducted training on clinical supervision worldwide. ETP managed employee assistance programs for many national and international corporations, including US Tobacco, Aetna Life Insurance Company, Travelers Insurance Company, Trump, Rolls Royce, James River, Pitney Bowes, etc. Consultant to CEOs of several Fortune 500 companies. ETP managed the Center, a training center providing education and training to 8,000 health care providers annually. Managed federal and state contracts with the Center for Substance Abuse Treatment, Center for Substance Abuse Prevention, National Institute of Alcohol Abuse and Alcoholism, National Institute of Justice, etc.
- 1973 - 1974 **Perth Amboy General Hospital**
Raritan Bay Mental Health Center, Director
Alcoholism Treatment Program, Inpatient and Emergency Room Services, Mental Health Units. Conducted individual, family, and group counseling with alcoholism and mental health clients. Direct treatment units (in-patient/out-patient, consultation and education, emergency, and adolescent treatment). Provided EAP assistance to hospitals, government organizations and national corporations,

including Amarada Hess, Prudential Insurance, and Hercules Tire. Responsible for a staff of 75.

- 1972 - 1973 **Occupational Alcoholism Program**
State of New Jersey, Occupational Program Consultant
Design and implement the first statewide EAPs for 55,000 New Jersey State employees, and 110,000 County employees.
- 1970 - 1972 **New Jersey Neuro-Psychiatric Institute**
Alcoholism Program, Psychiatric Social Worker
Conduct individual, family and group counseling sessions for alcoholism and drug abuse clients and significant others.
- 1967 - 1970 **Philadelphia State Hospital, Psychotherapist**
Conduct individual counseling sessions with psychiatric patients.
- 1965 - 1966 **Rockland State Hospital, Research Assistant**
Assist in drug experiments with mental health patients. General observation of patient behaviors.

RELATED PROFESSIONAL EXPERIENCE

Dr. Powell has conducted a course on clinical supervision for mental health and substance abuse supervisors since 1976, offering it approximately 12 times per year in every state in the nation and in 70 countries.

- 1970 - 1972 New Jersey Bureau of Research and Psychiatry, Princeton, New Jersey
1970 - 1971 Alcohol Behavior Research Laboratory, Rutgers University
1972 - 2000 Private Practice
2000 - 3 Mentor, Soul of the Executive, Shalem Institute for Spiritual Formation

FACULTY/LECTURER POSITIONS

- 1975 - 1976 Princeton Theological Seminary, Continuing Education Department
1975 - 1979, 2000-5 New England School of Alcohol Studies
1977 - 1979 University of Hartford, Adjunct Professor
1982 - 2005 Rutgers University School for Addiction Studies and Advanced School
2000-2, 4 Delaware Institute on Alcohol and Drug Abuse Studies
1987 Virginia Commonwealth University
1987 Case Western Reserve University
1988-1994, 2003-4 National Association of Alcohol and Drug Abuse Counselors
1999-2005 Mid-South School for Addiction Studies, Little Rock, Arkansas
1999 Arkansas Mental Health Conference
2000 International Conference on Conflict Resolution, St. Petersburg, Russia
2000-5 Singapore Alcohol and Drug Abuse Counselor Association Training

RESUME: David J. Powell

4.

2003 Hartford Seminary
2000-2005 Lecturer, clinician, Beijing Medical University, Beijing China

HONORS

- ❑ ENTREPRENEUR OF THE YEAR, FINALIST, ERNST AND YOUNG AND INC. MAGAZINE, 1992
- ❑ UNIVERSITY OF CONNECTICUT, FAMILY THERAPY PROGRAM, DAVID J. POWELL ANNUAL SCHOLARSHIP FUND
- ❑ HONORARY CONSULTANT, BEIJING MEDICAL UNIVERSITY, INSTITUTE OF MENTAL HEALTH, PEKING UNIVERSITY, BEIJING, CHINA, 2008.

PROFESSIONAL ACTIVITIES

- ❑ John Hopkins University, Advisory Board, Regional Training Program
- ❑ NIAAA Prevention Replication Advisory Task Force Group
- ❑ National Center for Alcohol Education Planning Advisory Council
- ❑ State of New Jersey, Clinical Services Advisory Committee
- ❑ State of Connecticut, Task Force on Credentialing
- ❑ Connecticut Alcoholism Counselor Certification Board, CACCB
- ❑ International Institute for Alcoholism Education & Training, Board of Directors
- ❑ Drumore Springs Executive Center, Board of Directors
- ❑ National Commission on Accreditation of Alcoholism and Drug Abuse Counselors Credentialing Bodies, Board of Directors
- ❑ Institute of Applied Marine Scientific Education, Board of Directors
- ❑ Harvard Medical School, Center for Addictions Studies, Advisory Board
- ❑ World Affairs Council, Diplomat, Board Member
- ❑ Hazelden, International Advisory Board
- ❑ Commission on the Accreditation of Rehabilitation Facilities, European Advisory Board
- ❑ Aravaipa Canyon Ranch, Arizona, Board Member
- ❑ Center for Substance Abuse Treatment, Treatment Improvement Protocol (TIP) on Women's Issues, Peer Review Group
- ❑ Center for Substance Abuse Treatment, Treatment Improvement Protocol (TIP) on Men's Issues, Panelist and Writer,
- ❑ Men as Leaders and Elders, Center for Action and Contemplation, Servant Elder

EDITORIAL BOARDS

- ❑ Co-Editor, Journal of Chemical Dependency Treatment
- ❑ Editorial Board, Alcoholism Treatment Quarterly
- ❑ Editorial Board, Addictions Newsletter
- ❑ Editorial Board, Drug Abuse Report
- ❑ Editorial Board, Journal of Chemical Dependency Treatment

PROFESSIONAL MEMBERSHIP

- ❑ Certified Employee Assistance Professional, EAPA
- ❑ Certified Sex Therapist, American Association of Sex Educators, Counselors and Therapists
- ❑ Diplomat, American Board of Sexology
- ❑ Diplomat, International Academy of Behavioral Medicine, Counseling and Psychotherapy
- ❑ Clinical Member, American Association of Marriage and Family Therapy (AAMFT)
- ❑ Clinical Member, New York State Association of Marriage and Family and Child Counselors
- ❑ Certified Alcoholism & Drug Abuse Counselor, Connecticut Certification Board
- ❑ National Certified Alcohol and Drug Abuse Counselor, National Certification Reciprocity Consortium, ICRC/Alcoholism & Other Drug Abuse (AODA)
- ❑ National Certified Addictions Counselor, II
- ❑ Clinical Supervisor, Connecticut Alcoholism and Drug Abuse Counselor Certification Board
- ❑ Clinical Supervisor, American Board of Sexology
- ❑ Certified Alcoholism Counselor (Honorary), Vermont Alcoholism Counselor Certification Board
- ❑ Fellow, International Council of Sex Education and Parenthood
- ❑ Clinical Member, Society of Sex Therapy and Research

LICENSES

- ❑ STATE OF CONNECTICUT, MARRIAGE AND FAMILY THERAPIST, # 000107
- ❑ STATE OF CONNECTICUT, LICENSED ALCOHOL AND DRUG COUNSELOR, #000265

MEDIA APPEARANCES

- ❑ "FACING ADDICTION," NBC, DECEMBER, 1990
- ❑ "OVERCOMING HOLIDAY BLUES," CBS, DECEMBER, 1991
- ❑ "SAVING YOUR MARRIAGE" SERIES (5 PART SERIES), CBS, JANUARY, 1992
- ❑ RADIO TALK SHOW, GUEST, KSFR, SANTA FE, NEW MEXICO, MAY 22, 2002
- ❑ RADIO TALK SHOW, GUEST, WCQS, ASHEVILLE, NORTH CAROLINA, JUNE 13, 2003
- ❑ RADIO TALK SHOW, WDRC, HARTFORD, CONNECTICUT, OCTOBER 7, 2003
- ❑ RADIO TALK SHOW, WKCT, BOWLING GREEN, KENTUCKY, OCTOBER 17, 2003
- ❑ RADIO TALK SHOW, KTLM, MONTEREY, CALIFORNIA, NOVEMBER 4, 2003
- ❑ RADIO TALK SHOW, WLAD, DANBURY, CONNECTICUT, NOVEMBER 10, 2003
- ❑ RADIO TALK SHOW, KMSR, DALLAS, TEXAS, JULY 1, 2004
- ❑ CCTV, CHINA CENTRAL TELEVISION, CHANNEL 10, MARCH 18, 2008

PUBLICATIONS: BOOKS AND BOOK CHAPTERS

Powell, D.J., "A Behavior Modification Program for Alcoholics and Their Spouses", in Advances In Behavior Modification, New York: Academic Press, 1972.

Powell, D.J., Manpower Needs in the Alcohol Field, EAAETP, 1976.

Powell, D.J., Clinical Supervision, Skills for Substance Abuse Counselors, Manual, New York:

RESUME: David J. Powell

6.

Human Sciences Press, 1979.

Powell, D.J., Clinical Supervision, Skills for Substance Abuse Counselors, Trainee's Workbook, New York: Human Sciences Press, 1979.

Powell, D.J. with Brodsky, A., Clinical Supervision in Alcohol and Drug Abuse Counseling: Principles, Models, Methods, Jossey-Bass Inc., New York, 1993. Reprinted, 1997

Powell, D.J. with Brodsky, A., Clinical Supervision in Alcohol and Drug Abuse Counseling: Principles, Models, Methods, (Updated and Revised Edition) Jossey-Bass Inc., New York, 2004.

Powell, D.J., Playing Life's Second Half: A Man's Guide to Moving from Success to Significance. New Harbinger Books, San Francisco, 2003.

Borges, Carina, and Borges, Hinson. "Clinical Supervision: The Cornerstone of Quality Assurance." In Alcohol, Tobacco, and other Drugs. Lisbon, Portugal: 2004. (published in Portuguese).

Powell, D.J., S. Andrew, and A. Lyme. *Men's Healing: A Toolbox for Life*. West Palm Beach: The Hanley Center, 2008.

Powell, D.J. *Ready-to-Test Manual: Clinical Supervision*. Santa Fe, NM: DLCAS.com, 2005.

ONLINE COURSES

ADVANCED SKILLS IN CLINICAL SUPERVISION, WWW.DLCAS.COM

INTEGRATING SPIRITUALITY INTO THERAPY, WWW.DLCAS.COM

SEXUALITY AND INTIMACY IN THE RECOVERY PROCESS, WWW.DLCAS.COM

ETHICS FOR CLINICAL SUPERVISORS, WWW.DLCAS.COM

COUNSELING ALCOHOL AND DRUG DEPENDENT MEN, WWW.DLCAS.COM

CLINICAL SUPERVISION IN ALCOHOL AND DRUG ABUSE COUNSELING, WWW.DLCAS.COM

PUBLICATIONS: ARTICLES

OTHER PUBLICATIONS:

Powell, D.J., Employee Assistance Program, published by State of New Jersey, 1972.

Powell, D.J., "Alcoholism Training, Education and Prevention", Journal of Perth Amboy General Hospital, New Jersey, 1984.

Powell, D.J. and Thomasina, M., "A Therapeutic Day Center for Adolescents", Journal of Perth Amboy General Hospital, New Jersey, 1974.

Powell, D.J., "An Operant-Interpersonal Approach to the Alcoholic and Spouse", unpublished Doctoral dissertation, 1974.

Powell, D.J., "Needs Assessment Survey", Journal of Alcohol and Drug Education, Vol.21, #3, Spring, 1976.

RESUME: David J. Powell

7.

- Powell, D.J., "Clinical Supervision", Journal of Alcohol and Drug Education, 1980.
- Powell, D.J., "Sex History-Taking and the Alcoholism Worker", unpublished paper, 1983.
- Powell, D.J., "Sexual Dysfunction and Alcoholism", Journal of Sex Therapy, fall, 1980.
- Powell, D.J. and Fuller, R.W., "Marijuana and Sex: Strange Bedpartners", Journal of Psychoactive Drugs, Vol. 15, No. 3, winter, 1983.
- Powell, D.J. (Guest Editor) "Special Edition on Sexual Dysfunction and Alcoholism", Alcoholism Treatment Quarterly, April 1984.
- Powell, D.J., "Treatment of Impotence in Male Alcoholics", Alcoholism Treatment Quarterly, April 1984.
- Powell, D.J., "Treatment of Sexual Problems of Alcoholics", in Wallace, J., Blume, S., and Zimberg, S.; Practical Approaches of Alcoholism Psychotherapy, and 2nd Edition. New York: Plenum Press, 1985.
- Powell, D.J., "Effective Counseling Employees with Sexual Problems", EAP Digest, 1983.
- Powell, D.J., "Developing an Intimate Relationship with Your Computer", Employee Assistance Quarterly, Vol. 2 (4) summer, 1987.
- Powell, D.J., "Benefits of Successful Supervision", Manasses Inc., 1987.
- Powell, D.J., "Clinical Supervision - A 10 Year Perspective", The Clinical Supervisor, Vol. 7, Nos. 2/3, 1989.
- Powell, D.J., "The Missing Piece - Clinical Supervision", The Counselor, May/June, 1988.
- Powell, D.J., "Sexual Boundaries for the Addiction Abuse Counselor", The Addiction Letter, Vol. 4, No. 6, June, 1988.
- Powell, D.J., "Minding the Store", Employee Assistance, Vol. 1, No. 3, October, 1988.
- Powell, D.J., "NAADAC Offers Clinical Supervision Training: An Interview with David Powell", The Counselor, November/December, 1988.
- Powell, D.J., "When is Enough Too Much?", Professional Counselor, Spotlight: Sexual Addictions, Vol. 3, No. 3, November/December, 1988.
- Powell, D.J., "Gold Card EAPs for Executives", The EAP Digest, January 1989.
- Powell, D.J., "Games Counselors Play", Professional Counselor, Vol. 4, No. 3, November/December, 1989.
- Powell, D.J., "Teambuilding with Executives", ASTD Letter, Connecticut, 1988.
- Powell, D.J., "Home for the Holidays", EAP Digest, November/December, 1989.
- Powell, D.J., "Substance Use and Substance Abuse", The Covenant Companion, September, 1989.
- Powell, D.J., "Counselor to Counselor", The Counselor, September/October 1990.
- Powell, D.J., "The Lone Ranger and Tonto: Who Needs Supervision?", Connecticut Alcoholism and Drug Abuse Counselor Certification Board, Inc.: Insight, Vol. V, No. 2, May, 1990.
- Powell, D.J. and Fuller, R.W., "Beginning the Dialogue: EAPs in the Soviet Union", EAP Digest, March/April 1991.
- Powell, D.J., "Sexual Dysfunction and Compulsivity", The American Journal of Preventive Psychiatry and Neurology, 3:1, Spring 1991.
- Powell, D.J., "Supervision: Profile of a Clinical Supervisor", Alcoholism Treatment Quarterly, Vol. 8 (1) 1991.
- Powell, D.J., "Philosophy as Grist for the Mill in Supervision", The Addiction Letter, Vol. 7, (10) October, 1991.
- Powell, D.J., Monograph: "An Emerging Paradigm: EAPs and the New American Workforce." Published by Employee Assistance Professionals Association, Inc., Virginia, 1991.
- Powell, D.J., "No Sacred Cows, Please - AODA to the Year 2000", Connecticut Alcoholism & Drug Abuse Counselor Certification Board, Inc.: Insight, February 1992.

- Powell, D.J., "Clinical Supervisors Can Help New Counselors Manage Anxiety and Avoid Overwhelming Stress", The Addiction Letter, Vol.8, No.8, August 1992.
- Powell, D.J., "Ethical and Legal Concerns in Supervision", The Counselor, November, 1992.
- Powell, D.J. and Durham, T.G., "Clinical Supervision: Who's Minding the Store?", Professional Counselor, Vol.7, No.3, December 1992.
- Powell, D.J., "She Said....He Said", Gender Differences in Supervision", Alcoholism Treatment Quarterly, Vol. XI, No. 122, Spring/Summer 1993.
- Powell, D.J. and Gold, H.S., "Training Counselors by Clinical Supervision", Addiction & Recovery, Vol.13, No.3, May/June, 1993.
- Powell, D.J., "A Blended Model of Clinical Supervision", The Counselor, March, 1994
- Powell, D.J., "The Soul of Counseling", Professional Counselor, Vol.8, No.6, June 1994.
- Powell, D.J., "Peer Supervision," The Clinical Supervisor, Vol. 23, Fall, 1997.
- Powell, D.J., Kawabe, M., Shinfuku, N., and Edwards, G.D., Final Report: Conference of the World Health Organization, China Institute on Substance Abuse Prevention, Treatment and Rehabilitation, 9-13 September, 2002, Beijing Medical University, published by the World Health Organization, March, 2003
(additional articles from 1997-2005 to be updated)

(David Powell publishes approximately 12 articles/columns per year. He has authored over 200 articles and columns since 1972)

INTERNATIONAL ACTIVITIES

- ❑ Consultant, Asia Pacific Institute on Addiction, Singapore, May, 2004 and 2006
- ❑ Led US/Portugal Exchange to US Navy and Marine Corps bases, Hazelden, Mayo Clinic, Betty Ford Center, 2002
- ❑ Advisor, World Health Organization, Pacific Division, 2002
- ❑ Leader, World Health Organization China Institute on Substance Abuse: Prevention, Intervention, and Treatment, Beijing, China, September, 2002
- ❑ Lecturer, Singapore Alcoholism and Drug Abuse Counselor Association, Singapore, 2000-5
- ❑ Lecturer, Beijing Medical University, Beijing, China, 2000-8,
- ❑ Lecturer, Shanghai Mental Health Institute, China, 2005-8
- ❑ Lecturer, Yunnan Province Institute on Drug Abuse, China, 2007
- ❑ Lecturer, Chansgha Mental Health Institute, China, 2008
- ❑ President, International Center for Health Concerns, Inc., 2000-present
- ❑ Presenter, 8th Annual International Conference on Conflict Resolution, St. Petersburg, Russia, May, 2000
- ❑ Lecturer, UTITA, Portuguese Navy, Lisbon, Portugal, 2000-1
- ❑ Lecturer, Queen Mary Hospital, Hanmer Springs, Auckland, Wellington, and ChristChurch, New Zealand, 2002
- ❑ Visited health care delivery systems in over 80 countries, in Africa, Asia, South America, the Caribbean, Europe, Iceland, Australia, and North America.
- ❑ Organized and lead the first Medical Exchange Lecture on Alcoholism and Drug Abuse to the People's Republic of China, and Hong Kong, April and December, 1979, which included 25 leading physicians, psychologists and educators from four countries.
- ❑ Organizer and leader of Schizophrenia/Medical Exchange to China, April 1981.
- ❑ Organized drug abuse study to India and Nepal, 1980.

- ❑ Developed and monitored Clinical Preceptorship Program for the U.S. Navy in Iceland, Bermuda, Puerto Rico, Cuba, Philippines, Diego Garcia, Guam, Japan, Spain, Italy, 1976-2001
- ❑ Soviet American Conference on Alcoholism, Co-Chairman, EAP Panel, Moscow, 1989.
- ❑ US/USSR Military to Military Exchange on Alcoholism, Co-Leader, Moscow, sponsored by the US Joint Chiefs of Staff and Russian Ministry of Defense, 1991 and 1992
- ❑ Commission on Alcoholism and Drug Abuse, Poland, 1991, 1992, Lecturer.
- ❑ Consultant, "A Plan for Health for the Nation of Poland," sponsored by the World Bank and Government of Poland, 1992
- ❑ Diplomat, Board Member, World Affairs Council, 1999-2003
- ❑ Lecturer, Portuguese Industrial Association and Portuguese Alcoholism and Drug Abuse Counselor Association, 1999-2001
- ❑ Humanitarian aide, Bosnia, 1999]
- ❑ Humanitarian aide, Haiti, 2001
- ❑ International Advisory Board, Hazelden, 2001
- ❑ European Advisory Board, Commission on the Accreditation of Rehabilitation Facilities (CARF), 2000-2003
- ❑ Team Member, Conference between Portugal and Slovakia, Lisbon, Portugal, 2001
- ❑ Site visit, Ministry of Health, Bureau of Narcotics Control, Taiwan, April 2004

MILITARY EXPERIENCE

- ❑ Developed and managed Clinical Preceptorship Program for US Navy and Marine Corps at 100 bases worldwide for 25 years, 1976-2002
- ❑ Managed PREVENT program for US Navy worldwide for five years, 1994-1999
- ❑ Conducted site visits to Navy and Marine Corps bases worldwide, 1976-2002
- ❑ Established working agreements with the surgeons general of Spain, Portugal, Czech Republic, Poland, 2000-2002
- ❑ Team leader to UTITA, Portuguese Alcohol and Drug Abuse Program, Lisbon, Portugal and Republic of Slovakia military and national police force, 2000-1
- ❑ Consultant and lecturer, UTITA, Portuguese Navy Addiction Treatment Program, Lisbon, Portugal, 1999-2002

GENDER ISSUES

- ❑ PLAYING LIFE'S SECOND HALF: A MAN'S GUIDE TO MOVING FROM SUCCESS TO SIGNIFICANCE. SAN FRANCISCO: NEW HARBINGER PRESS, 2003.
- ❑ PANELIST, CENTER FOR SUBSTANCE ABUSE TREATMENT, TREATMENT IMPROVEMENT PROTOCOL (TIP) ON MEN'S ISSUES, 2003
- ❑ PANELIST, CENTER FOR SUBSTANCE ABUSE TREATMENT, TREATMENT IMPROVEMENT PROTOCOL (TIP) ON WOMEN'S ISSUES, 2003
- ❑ LEADER AND LECTURER, HARTFORD SEMINARY, MEN'S LEADERSHIP PROGRAM, 2003
- ❑ SERVANT ELDER, MEN AS LEADERS AND ELDERS (MALES), CENTER FOR ACTION & CONTEMPLATION, FR. RICHARD ROHR, 2003
- ❑ TRAINER, "TREATING MEN IN LIFE'S SECOND HALF"
- ❑ ELDER, PILGRIM COVENANT CHURCH, GRANBY, CONNECTICUT, 2003-4

VISITING LECTURER

Numerous presentations made at schools for alcohol studies, community and civic groups, health and social agencies, business and industry, management seminars, etc. Approximately 50 lectures and presentations per year. He has trained over 10,000 individuals in clinical supervision since 1976.